

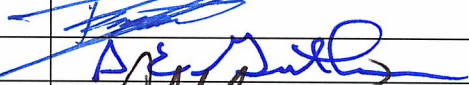

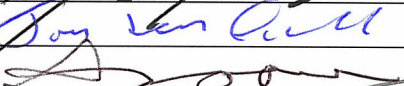

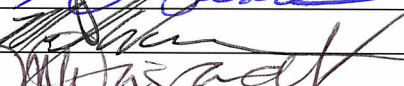









Conflict of Interest Policy Acknowledgment

2016

Name	Signature
Danuser	
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Kelley	
McClung	
Mendenhall	
Moore	
Ott	
Sheals	
Wagner	
Waigandt	
Walther	
Waters	
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